



Health

Maternal and Child Health Community



Community Update

No. 15: July 31, 2007

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From the Resource team

Dear Friends,

It's our pleasure to bring to you the 15th update of the MCH Community. This month has witnessed two very important discussions in our community – first on Role of Pharmacists in MCH Care and the ongoing second on Citizens' Charter from DWCD Orissa. Both the discussions have generated tremendous interest and have come out with some definite points for action. We are looking forward to such immensely important but practical discussions to take place in our community. So if you have any idea or issues to take forward we would love to hear about it.

Also, in August we are going to have a month long discussion on exclusive breastfeeding, first hour support and neonatal health. So, if you are working in this area, or want to start working August would be a good month to start sharing your questions, experiences and ideas. We will prepare an update dedicated to these discussions and try to accommodate as many issues as possible over the next few weeks.

Our best wishes for a great month ahead.

Meghendra Banerjee & Deeksha Sharma
Resource Team, MCH Community
Solution Exchange

Community News

Events

Upcoming

Celebrating World Breastfeeding Week (WBW) - 1-7 August 2007
MCH Community is celebrating Breastfeeding Month in August 2007. Please send us your reports of celebrations of WBW for a special update on WBW and also send us concerns and issues, you would like to discuss all through August. For more info read [add for info message]

Food & Nutrition Security Community – 2nd Annual Forum, 17 – 19 August, Hyderabad. For Tentative Agenda Click [here](#); Contact – [Gopi Ghosh](#), FAO or [T.N. Anuradha](#)

Member Postings/Testimonials

World Breastfeeding Week 2007

Dear All,

Organize a WBW 2007 Rally for Mass Awareness on Early Initiation of Breastfeeding. India is

going to celebrate 16th World Breastfeeding Week to protect the rights and interests of babies and their mothers to adequately breastfeed within the 1st hour of birth.

This year's theme is **"Breastfeeding: The 1st Hour – Save ONE Million Babies"**

You are requested to organize a rally on 1st August 2007 at 9 a.m. in your district/city and send a petition http://www.solutionexchange-un.net.in/health/comm_update/res-15-310707-01.doc (Size: 61 KB) to the chief minister of your state and submit a copy to your MLA/ district collector with as many signatures as possible.

This ONE action will act as a catalyst for mass awareness of the benefits of Early Initiation of Breastfeeding and Exclusive Breastfeeding. Make this rally a mega-event with mass participation of mothers, doctors, nurses, NGOs, school teachers and children with full media coverage. Take a photograph of the event while handing over the petition.

Arun Gupta, BPNI, New Delhi

Breastfeeding is extremely important for survival of children as well as a contraceptive. It is used that way for a long time by rural Indians but they are corrupted by modern practices adopted by rich and urban

We need to emphasize on:

- not to give even water, ghutti or shahad
- not to stop feeding when the child gets sick or starts diahhrreou or vomiting,
- demand feed and try for contended full feed for both girls and boys.

Manju Agrawal, Amity Institute of Behavioral and Allied Sciences, Lucknow

Dear All,

I write this mail to all the members of Solution Exchange for a small help.

Department of Human Nutrition, all India Institute of Medical Sciences, New Delhi, have an ICMR approved project entitled Resolution of Bitot's spots after Administration of Mega-dose of Vitamin A in a cohort of children in 1-5 years of age with Bitot's spot. The details of project and funding are given as Appendix I. http://www.solutionexchange-un.net.in/health/comm_update/res-15-310707-02.doc (Size: 85 KB)

As per the project research methodology, the study would be conducted in a district with documented high prevalence of VAD. We will require 225 cases of Bitot's spot (BS) in under 5 children within a population of 25,000.

We would be happy to collaborate with a Medical College / Health Institution / NGO which can help us in the implementation of the project as an equal partner in terms of joint data collection, report writing and joint authorship in final report and all the research papers arising out of this project

Firstly, we need to identify a district, which have prevalence of BS of more than 1 %. I will be grateful if you can help us in identification of a district with prevalence of BS of one percent or more. If we have our likely collaborator, in headquarter in the district with high prevalence of BS, it will be of great help in implementation of the project.

Please do send your response by **10 August 2007** to facilitate, the implementation of the project. We will invite you to come to Delhi to discuss the modalities of joint implementation of the project.

Looking forward to an early response
Yours sincerely

Umesh Kapil, AIIMS, New Delhi

Please Send Messages directly to Dr. Umesh Kapil at umeshkapil@yahoo.com

I am really very much thankful to you for this valuable information (FOR INFO message: Comment on the Draft MBBS Curriculum); an opportunity for us to express our views.

Sadhu Charan Panda, V.S.S. Medical College, Burla

I have examined five such similar initiatives [citizens' Charter] between 2000-- 06 in the subcontinent. Managing such initiatives proves hard going. The problems they encounter is not so much in the service providers and certainly not in the commitment that many such charters are written with -- what lies at the matter is that the preconditions that need to exist in order for such manifestos to flourish are absent. If we seek to build a garden roof terrace without a building?

For example, how do we address the basic questions of providing critical health care and guaranteeing two meals a day --food, shelter and livelihoods or indeed, sanitation? This is our point of entry --to enable any kind success. Education and respect will follow. Such non negotiable civic codes are completely disregarded despite the lengthy exposition in the Indian constitution and the several national and international agreements that governments have signed this

It has to start from an complete overhaul and, it will prove to be not just cost effective -- but also, sustainable.

Kusum Gopal, London School of Economics, United Kingdom

Job Opportunities

From Sarah Figge, UNDP, New Delhi

Senior Pharmaceutical Product / Supply Chain Officer

United Nations Office for Project Services; New Delhi, India

<http://www.developmentex.com/controller/RecruitingController.srvt?action=openJobDetailNoLogin&opportunityId=35910>

Submission Deadline: 2 August 2007

Contact: vacanciesbkk@unops.org

Program Director, India

Project HOPE, New Delhi

<http://ent.groundspring.org/EmailNow/pub.php?module=URLTracker&cmd=track&j=153774869&u=1492311>

Submission Deadline: 19 August 2007

From Meghendra Banerjee, Resource Person

Lecturer in Pharmacy

College of Pharmacy, GITM, Visakhapatnam 530045

For details visit <http://www.gitam.edu/newsevents/recruitment-cop/copadv.html>

Submission Deadline: 15 August 2007

Contact: dr_psuresh@yahoo.co.in

Upcoming Events

From Komal Khanna, UNDP, New Delhi

18th International Fundraising Workshop (18 SAFRW): "Building Relationships for Sustainability"

Resource Alliance; Agra; 22-25 August 2007

For details Click http://www.solutionexchange-un.net.in/emp/comm_update/res-14-020607-12.doc (Size: 22 KB)

Will inform, energise, motivate, engage and inspire participants to new ideas and best practices in resource mobilisation from around the world

From Chandrani Banerjee, PSI, New Delhi

Scaling-Up FP/MNCH Best Practices in Asia and the Near East Technical Meeting

Millennium Hilton Hotel, Bangkok, Thailand; 3-8 September 2007

Registration Open. [Click Here](#) for more.

To disseminate high impact Family Planning/Maternal, Neonatal, and Child Health (FP/MNCH) best practices for scaling-up in the Asia and Near East (ANE) region.

From Deeksha Sharma, Research Associate

Reproductive Health 2007

Minneapolis, Minnesota, USA; 26-29 September 2007

For details Click <http://www.arhp.org/rh2007/>

Provides a space to present and discuss quality research findings in reproductive health

From Pooja Sahni, UNDP, New Delhi

International Conference on Environmental Parasitology and Community Health Care Initiatives (ENPARACOH-2007)

Science Faculty, Dayalbagh Educational Institute, Agra; 13-15 October 2007

For details Click [here](#) (Size: 215 KB)

For sponsoring souvenir Click [here](#) (Size: 23 KB)

Researchers and practitioners from India and abroad will identify vistas for integration and convergence of environmental parasitology with community health initiatives

From Francesca Barolo, India Consortium on Sexual and Reproductive Health and Rights, New Delhi

4th Asia Pacific Conference on Reproductive and Sexual Health

Hyderabad; 29-31 October 2007

For details Click <http://www.4apcrsh.org>

Platform to exchange ideas and discuss concerns about sexual and reproductive health

and rights, with specific reference to the implementation of ICPD, 1994

From Meghendra Banerjee, Resource Person

Global Forum for Health Research – Forum 11

Beijing, China; 29 October – 2 November 2007

For details visit www.globalforumhealth.org

Brings together policy-makers, development partners and researchers, to debate critical gaps and mobilise campaigns addressing health needs of poor and marginalised

From Nabeel M. K., Academy of Medical Sciences (ACME), Kannur

2nd National Bioethics Conference

Bangalore; 6- 8 December 2007

For Conference Brochure <http://ijme.in/2nbcbrochure.pdf> (Size: 185 KB)

The conference aims to facilitate comprehensive debates on health care technologies in the context of clinical practice, research, and public health and policy

Recently Held Events

From Ashish Shrivastav, EPOS Health India Pvt. Ltd., Bhopal

International Workshop: Clinical Trials Methodologies and Good Clinical Practices

University of Texas Medical Branch & EPOS Health India; India International Center, New Delhi; 13-15 July 2007

For details Contact: Dr Kumkum Srivastava, Tel: 011-26963946/579; kumkum.srivastava@epos.in, eposhq@epos.in

Addressed the need of trained and competent clinical trial management personnel by providing a conduit for knowledge exchange between industry and academia

From Vartika Saxena, Rural Development Institute, Dehradun

A Three-Day Orientation Program on Adolescent Health

Rural Development Institute; April- June 2007

Oriented program managers under Kishori Utthan project about issues related with holistic development like health, hygiene, nutrition, personality and vocational skills development

From Sindhu Nambiath, Center for Media Studies, Gurgaon

16th Durgabai Deshmukh Memorial Lecture

Council for Social Development (CSD); India International Centre, New Delhi; 15 July 2007

The renowned writer and recipient of India's highest literary award Gyanpeeth Smt. Mahasweta Devi spoke on "Fundamental Human Rights for the Nautch Girls of Purulia"

Call for Proposals/ Papers

From Umesh Kapil, AIIMS, New Delhi

Resolution of Bitot's spots after Administration of Mega-dose of Vitamin A in a cohort of children in 1-5 years of age: Call for Collaboration

Submission Deadline: 10 August 2007

For details Click

http://www.solutionexchange-un.net.in/health/comm_update/res-15-310707-02.doc (Size: 85 KB)

Looking for Medical College, Health Institution, NGO in identification of a district, which have prevalence of Bitot's Spot of more than 1 % and joint implementation of project

From Sarah Figge, UNDP, New Delhi

2007 Most Innovative Development Project (MIDP) Competition

Submission Deadline: 20 August 2007

<http://www.gdnet.org/middle.php?oid=1217>

The Global Development Network (GDN) is accepting submissions for an ongoing development project implemented in a developing or transition country

From Paramita Sudharto, WHO India, New Delhi

New Inquiry: Maternal Health

UK's Department for International Development (DFID); Press Notice 34, Session 2006-07

Submission Deadline: 14 September 2007

http://www.solutionexchange-un.net.in/health/comm_update/res-14-300607-02.doc (Size: 35 KB)

Invites organisations and individuals from developing countries to submit written evidence on how donors particularly DFID can support progress towards MDG 5

From Meghendra Banerjee, Resource Person

Supporting Efforts to Scale-Up High Impact Best Practices in Family Planning, Maternal, Newborn, and Infant/Child Health in the Asia/ Near East Region: Request for Applications

http://www.esdproj.org/site/PageServer?pagename=RFA_ANE1

Extending Service Delivery (ESD) Project will award three to five grants to country teams, participating in technical meeting in Bangkok on 4-9 September 2007

From Kewal Krishan, Panjab University, Chandigarh

Internet Journal of Biological Anthropology: Call For Papers

For details Click <http://www.ispub.com/ostia/index.php?xmlFilePath=journals/ijba/archives.xml>

For standard instructions on manuscripts Click <http://www.ispub.com>.

This peer reviewed journal will include articles on human biology, genetics, growth and development, community health and epidemiology, clinical and medical Anthropology

From Sadhu Charan Panda, V.S.S. Medical College, Burla

Journal of Community Medicine: Call For Papers on "Poverty and Development"

For details visit: www.jcmorissa.org

Contact: editor@jcmorissa.org

It will be published online on 22nd October2007 and will get published later in the January 2008 issue

Training Opportunities

From Meghendra Banerjee, Resource Person

A Training in Livelihood Approach for Prevention of Trafficking and Migration

TARAGram, Appropriate Technology Centre, Orchha, Madhya Pradesh; 7-9 August 2007

For details Click http://www.solutionexchange-un.net.in/health/comm_update/res-15-310707-03.doc (Size: 74 KB)

Aims to sensitize participants on violence against women and trafficking and develop skills of livelihood promotion as an effective way of combating trafficking and migration

Training Programme: Basic and Advanced Data Analysis using SPSS

Sambodhi, Delhi; 7-10 August 2007

http://www.solutionexchange-un.net.in/health/comm_update/res-15-310707-04.pdf (Size: 69 KB)

Provides skills on using SPSS i.e. input data into SPSS, Select and perform appropriate data analysis and interpret data output and present output in user friendly manner

HIV Fellowship Programme: Clinical & Leadership Training

Government Hospital of Thoracic Medicine, Chennai; 9 November 2007 – 8 November 2008

Submission Deadline: 25 August 2007

http://www.solutionexchange-un.net.in/health/comm_update/res-15-310707-05.pdf (Size: 326

KB)

Provides hands-on clinical training and experiential learning, didactic and case-based learning, mentoring by experts and clinical or community health project opportunities

From Anju Dadhwal Singh, WHO India, New Delhi

Global Course: "Achieving the Millennium Development Goals: Poverty Reduction, Reproductive Health and Health Sector Reform"

Bangkok, Thailand; 20-31 August 2007

For Brochure Click <http://siteresources.worldbank.org/HNPLP/Resources/461053-1142350259918/bangkok.pdf> (Size: 232 KB)

Explores key elements in designing efficient, equitable and financially sustainable population policies and reproductive health programmes in context of health sector reform

From Jeevan Kuruvilla, Christian Medical College (CMC), Vellore

Short Course in Economic Basis of Health Care Intervention

Department of Community Medicine, CMC, Vellore; 16-18 August 2007

For application form and details Click [here](#) (Size: 49 KB)

Introduces basic principles of economic evaluation, types of research designs, cost effectiveness and benefit analysis, developing research questions and writing proposal

Principles and Practice of Epidemiology, 30th course

Department of Community Medicine, CMC, Vellore; 20 August-1 September 2007

For application form and details Click [here](#) (Size: 50 KB)

Describes epidemiological approach, reliability and validity of diagnostic tests and screening of diseases, study designs and analytical methods used in this area

Short Course on Clinical Trials and Case Control Study Designs

Department of Community Medicine, CMC, Vellore; 15-20 October 2007

For application form and details Click [here](#) (Size: 49 KB)

Provides skills in randomization techniques, sample size calculation, masking manoeuvres, preparation of forms and data analysis using multivariate techniques

From Deeksha Sharma, Research Associate

13th Oxford Workshop on Teaching Evidence-Based Practice

St. Hugh's College, Oxford, United Kingdom; 10-14 September 2007

For details Click www.cebm.net/courses.asp

Aimed for health care professionals already having some knowledge of critical appraisal

and experience in evidence-based health care and want to explore issues around teaching

Planning and Management for HIV / AIDS Programme for NGOs

Institute of Health Management Research, Jaipur; 17-22 September 2007

http://www.solutionexchange-un.net.in/health/comm_update/res-15-310707-06.doc (Size: 44 KB)

This management development programme provides information to improve or scale up existing delivery activities by effective planning, coordinating and evaluation of functions

From M. M. A. Faridi, G. T. B. Hospital, Delhi

Infant and Young Child Feeding Counseling (Breastfeeding, Complementary Feeding and HIV and Infant Feeding)

Ranchi 29 September-5 October 2007

For details Click [here](#) (Size: 36 KB)

For schedule Click [here](#) (Size: 49 KB)

For registration form Click [here](#) (Size: 31 KB)

Prepares health care providers with knowledge and appropriate counseling skills in infant and young child feeding required to manage IYCF Counseling Centre

From Indu Kapoor, CHETNA, Ahmedabad

Children as Catalysts for Change

Samvaad Heritage Conference Centre, CHETNA, Ahmedabad; 30 November-5 December 2007

For details contact: Ms Minaxi Shukla, Course coordinator, CHETNA; chetna@icenet.net

Course is designed for senior personnel to develop conceptual clarity on children based approaches, identify and prioritize issues and implement evidence based strategies

Resource Corner

From Arun Gupta, BPNI, New Delhi

The Impact of Safer Breastfeeding Practices on Postnatal HIV-1 Transmission in Zimbabwe

By Ellen G. Piwoz *et al.*; American Journal of Public Health; 2007

<http://www.ajph.org/cgi/content/short/AJPH.2006.085704v1>

Assesses association between educational intervention and postnatal HIV transmission and suggests potential impact of exclusive breastfeeding in reduction of transmission

From Leila Caleb, Independent Consultant, New Delhi

MATRIKA

www.matrika-india.org

Documenting and analyzing traditional birth practices and indigenous midwifery for years and website provides data, images and a different approach to 'safe motherhood'

From Sumeeta Banerjee, UNDP, New Delhi

IIM Ahmedabad Steps into Healthcare

Indian Health News; 23 July 2007

<http://www.medindia.net/news/IIM-Ahmedabad-Steps-into-Healthcare-24016-1.htm>

Article shares the experimental model of IIM in collaboration with Ahmedabad Municipal Corporation (AMC) for improving urban health services

From Gitanjali Sah, UNESCO, New Delhi

Clinics in Mother and Child Health

http://www.ajol.info/journal_index.php?jid=265&tran=0&ab=cmch

Publishes original and review articles, case reports, editorials and reports from seminars and congresses relating to mother and child health and having public health impact

MEDIND@NIC: Biomedical Journals from India

<http://medind.nic.in/>

Provides open access to the full-text contents of 38 Indian biomedical journals

Journals from Medknow Publications

<http://www.medknow.com/journals.asp>

An open access journal publisher of India that publishes, maintains and hosts 41 peer-reviewed scholarly journals, mainly in the biomedical subject areas

From Sarah Figge, UNDP, New Delhi

2007 edition of Where There Is No Doctor

Hesperian; 2007

www.hesperian.org

This reprint of health care manual includes updated material on blood-borne diseases, HIV/AIDS, Antiretroviral and other treatments and child health

India Seen Winning Fight Against Worst Polio Strain

Reuters; 17 July 2007

<http://www.reuters.com/article/healthNews/idUSDEL32650520070717>

Article highlights country's achievement in fight against polio with no cases recorded this year, a badly hit region seen as key global battleground against this paralyzing disease

Feeding Programme Gives Hope to Tribal Mothers

BigNewsNetwork.com; 31 July 2007

<http://feeds.bignewsnetwork.com/?sid=265498>

With the backing of UN and Indian government, impoverished women in Orissa are battling malnutrition among less than five years of age children

Time to Catch Up with the Rest of the World

By C. Chitti Pantulu; Daily News and Analysis (DNA) India; 22 February 2007

<http://www.dnaindia.com/report.asp?NewsID=1081501>

Highlighting major contribution from private sector in health suggests incentivising the sector to go to rural areas and providing affordable care through insurance reform

From Meghendra Banerjee, Resource Person

Advanced Training of Trainers: Training Manual

Pathfinder International; 1997

http://www.pathfind.org/Pubs_Training_Curriculum

Prepares trainers to conduct training needs assessment, develop and pilot test training curriculum, conduct training, follow up and evaluate

Millennium Development Goals Report 2007: Assessing Progress at Midpoint to 2015

The United Nations Department of Economic and Social Affairs, DESA; June 2007

For Full report Click: <http://www.un.org/millenniumgoals/pdf/mdg2007.pdf> (Size: 2.3 MB)

For Progress Chart Click: <http://www.un.org/millenniumgoals/pdf/mdg2007-progress.pdf> (218 KB)

For MDG Indicators Click: <http://unstats.un.org/unsd/mdg/default.aspx>

Presents a comprehensive global assessment of progress to date, based on a set of data prepared by a large number of international organizations within and outside the UN

Photo Essay: The Enemy Within

By Andrew Jack Published; 6 July 2007

http://www.ft.com/cms/s/47351e8e-29cf-11dc-a530-000b5df10621_i_email=y.html

Highlights scientific, logistical, financial challenges to eliminate polio including problems in reaching remote areas, disruption of civil wars and spurious suspicions about vaccine

Focus on Unsafe Abortion

id21; August 2007

http://www.id21.org/focus/unsafe_abortion/id21focus_unsafe_abortion.pdf (Size: 395 KB)

Highlights key debates around unsafe abortion for decision-makers i.e. high cost of unsafe abortion, dangers of unsafe abortion, and reducing abortion costs to health systems

New Family Planning Wall Chart

INFO Project; Johns Hopkins Bloomberg School of Public Health/Center for Communication Programs; 2007

<http://www.infoforhealth.org/pubs/WallChart/Wallchart.shtml>

This new Wall chart replaces the old version offering a brief overview of eleven contraceptive methods and method specific information on Family Planning

From Deeksha Sharma, Research Associate

Getting Real on Health Financing

By G. Schieber, L. Fleisher and P. Gottret; Finance & Development; December 2006

<http://www.imf.org/external/pubs/ft/fandd/2006/12/schieber.htm>

Explores challenges in using aid money i.e. political economy of aid, lack of global governance, overlapping mandates and suggests need actions to achieve results

Health Financing: A Basic Guide

World Health Organization (WHO) Regional Office for the Western Pacific; 28 November 2006

<http://www.wpro.who.int/NR/rdonlyres/400EBDA4-D9A6-40E7-9CB1-A75065D0BA34/0/HCF.pdf>

(Size: 426 KB)

Focuses on health economics and financing and aims to offer basic information useful in various levels of health planning and policy dialogue

Karnataka's Community Health Insurance Scheme Makes A Difference

By Bharathi Ghanashyam; Infochange; April 2006

<http://www.infochangeindia.org/features347.jsp>

Details an experience of CHI implemented through a public/private partnership between zila panchayat and Karuna Trust, providing relief to a large number of people

Resources on Youth Reproductive Health and HIV/AIDS

Interagency Youth Working Group (IYWG); Information & Knowledge for Optimal Health (INFO) Project, Johns Hopkins Bloomberg School of Public Health

www.youthwg.org

Provides materials on key program areas, best practices, research tools, training materials, relevant websites and other information for youth in developing countries

Are you interested to share your readings, new publications with the community?

We are building this resource corner, where your recommended readings will feature.

Network Activity

Membership and Community Statistics

Members who have changed their organisations or wish to change other information in their profile can update their profile online at <http://www.solutionexchange-un.net.in> or send us an email with relevant information.

We now have more than eleven hundred members (1,784)! You can find the list of new members, who joined since the last update, I am very glad to introduce them to you.

Click here to view the list of new members-

http://www.solutionexchange-un.net.in/health/comm_update/res-15-310707-51.pdf (Size: 35 KB)

Member Database- <http://www.solutionexchange-un.net.in> to access it, click on Member List next to MCH Community. You will need to log in with your email and password, to see the details.

Completed Queries (1 July 2007 to 31 July 2007)

Role of Pharmacists in Promoting MCH – Experiences. Issued 5 July 2007 (Size: 170 KB)

Documented experiences of involving pharmacists in mainstream health care, by identifying their possible roles and responsibilities as reproductive health agents

Safety Standards in Laparoscopic Sterilisation-Experiences; Examples. Issued 13 July 2007 (Size: 200 KB)

Examined experiences of practitioners in conducting laparoscopic sterilisation in compromised environments, role of guidelines and case studies of iatrogenic infections

E-DISCUSSION SUMMARY: Health Financing in India – Challenges & Opportunities. Issued 31 July 2007 (Size: 233 KB)

Discusses mechanisms to increase government allocations for health, while ensuring effective utilization and options to channelize high out of pocket expenditure on health

RCH Services for the Urban Un-served -Experiences; Referrals. (Consolidated Reply to be issued)

Documenting experiences of providing RCH services to urban un-served in collaboration with urban local bodies, funding sources and reference organisations implementing these

Open Queries

FOR COMMENTS: Citizens' Charter from DWCD Govt. of Orissa. Reply By 3 August 2007

Seeking comments on Charter on additional information needs to be incorporated, making it more citizen friendly and adopting strategies to make it more effective and useful

Previous Updates

http://www.solutionexchange-un.net.in/health/comm_update/index.htm

Many thanks to all who contributed to this issue!

If you have items to feature in this News Update, please send it to Solution Exchange for the Maternal and Child Health Community in India at [se-mch at solutionexchange-un.net.in](mailto:se-mch@solutionexchange-un.net.in)

In case your email doesn't support viewing this news update, please visit http://www.solutionexchange-un.net.in/health/comm_update/mch-update-15-310707.pdf to view the original

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